

COMPLIMENTARY ONLINE INDUSTRY TRAINING COMING THIS FALL!

TIME TO SHIFT THE THINKING ABOUT SEXUAL VIOLENCE & HARASSMENT!



**Time to stop sexual
harassment & violence**

BENEFITS TO FESTIVAL AND EVENTS OPERATORS

Frontline festival and events employees will know what sexual harassment is and know what they can do to help prevent it, respond to it and promote a safe environment for everyone. Managers will also learn how to support their frontline teams to foster a safe workplace environment, meet their legal obligations and support survivors of sexual violence and harassment. Human Resource Managers, Owners and Operators will have access to resources and tools to integrate training and policies.

**The official training launch is October 2017,
and the program includes 5 online learning
modules highlighting case studies on
successful industry practices.**



AS A FESTIVAL AND EVENTS OPERATOR, WHAT CAN YOU DO TO GET INVOLVED?

- Provide OTEC with your information to receive updates on the It's Your Shift training at info@otec.org
- Connect with the OTEC & ORHMA Team

Adam Morrison, OTEC at:
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IT'S YOUR SHIFT PARTNERS:



Tourism HR
Canada



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